

# **T A M P A**

## **POLICY FOR FOREIGN NATIONAL FACULTY HIRES**

At its discretion, The University of Tampa may file an application with the United States Citizenship and Immigration Services ("U.S.C.I.S.") for a non-U.S. citizen/non-U.S. Lawful Permanent Resident to enter the United States to commence employment. Typically, The University of Tampa of 72 Tyu2l05B

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Based upon eligibility and internal approval, the process to apply for U.S. Permanent Resident status employment based is initiated through the Office of Human Resources. The University of Tampa is of (I )3-2 (f)3 (-)TJ -0.004 Tc 0. sp002 Tc -0.(oym)-2 (e)4 (nt)-2 e T2 (e)4 (d(y a)4(y a)4